



BIO

Susana Elvira

Born: 1975

Nationality: Spanish

Joined Maersk: 2002

Position: Executive Vice President, Chief People Officer (CPO)

Susana Elvira has been with Maersk since 2002 and has held the role of Chief People Officer since 2021. During her international career, Susana Elvira has held positions in London, Hong Kong, Genoa, Copenhagen, and others. She started her career at L’Oreal, and since joining Maersk she has held various roles within HR, latest as Global Head of HR for Ocean and Logistics.

Career summary

Year	Position	Company	Location
2021	Chief People Officer	A.P. Moller - Maersk	Copenhagen
2019 - 2021	Global Head of HR, Ocean & Logistics	A.P. Moller - Maersk	Copenhagen
2018 - 2019	Global Head of HR, Commercial	A.P. Moller - Maersk	Copenhagen
2013 - 2018	Head of Global Talent Management, Recruitment & Diversity	A.P. Moller - Maersk	Copenhagen
2012 - 2013	North Asia Regional HR Director	Maersk Line	Copenhagen
2009 - 2012	Mediterranean Regional HR Director	Maersk Line	Hong Kong
2008 - 2009	Operations HR Director	Maersk Line	Italy
2007 - 2008	GM for Learning & Organisational Development for Customer Service	Maersk Line	Copenhagen
2004 - 2007	GM for Talent Development	Maersk Line	Copenhagen
2002 - 2004	HR Manager	Maersk Logistics	Spain

Education highlights

Year	Education
2010	Global Executive MBA from IESE Business School in Barcelona, Spain
2001	Diploma in Labour Affairs in Madrid, Spain

Memberships

Year	Membership
2023	Gartner’s CHRO Global Leadership Board